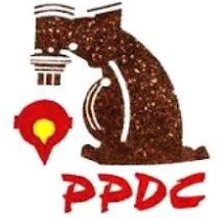




Ministry of Micro, Small and Medium Enterprises,  
Government of India



**MSME**

MICRO, SMALL & MEDIUM ENTERPRISES  
सूक्ष्म, लघु एवं मध्यम उद्यम

## HR Analytics Course



## -:HR Analytics Course:-

<b>Course Name:</b>	<b>Course Duration:</b>
HR Analytics	2 Days
<b>Minimum Qualification: Graduation</b>	
<b>Documents Required:</b> One Photo & One photocopy of qualification certificates and Aadhar Card along with payment	

### About This Course:

HR Analytics Course provides HR with a common language for expressing problems related to talent in a manner that is quantitative. HR Analytics is a relatively new domain which various business schools has started to teach. The human resources function in today's organizations has moved ahead from a transaction oriented cost centre to a value-added business partnership approach. Analytics has played a critical role in this journey of HR transformation. This online HR Analytics programme will specifically focus on the applied methods and techniques with an output orientation for improving the human resource functions in large scale organizations. The frameworks, models, and hands-on analytical approaches will equip the participants with developing the SMART (specific, measurable, attainable, reliable, and time bound) targets and identifying business contributions of the HR function in their respective organizations.

### HR Analytics Course Benefits:

- ❖ H.R. Analytics makes decision making process more scientific
- ❖ H.R. Analytics is the science of HRM based on Big Data
- ❖ All decisions in Human Resources from recruitment, performance management, and succession planning, training, and compensation design & talent management require a scientific approach
- ❖ H.R. Analytics is the right way to integrate analysis with organization change process

### Who Should Attend:-

- ❖ H.R. managers, and H.R. executives
- ❖ CEOs, CXOs from various companies
- ❖ Persons who wish to have a career in H.R and those who are interested in analytics
- ❖ Professors & students in the arts & science and management streams from both undergraduate and graduate programs

**-: Course Details:-**

**1<sup>ST</sup> DAY**

**Session 1**

- ❖ H.R. Decision Making and H.R. Analytics.
- ❖ Introduction to H.R. Analytics.

**Session 2**

- ❖ H.R. Business Processes and H.R. Analytics.
- ❖ Forecasting and Measuring H.R. Value propositions with H.R. Analytics (Hands On).

**2<sup>nd</sup> DAY**

**Session 1**

- ❖ H.R. Analytics and Predictive Modelling (Hands On)

**Session 2**

- ❖ Case Studies
- ❖ Optimizing Compensation and Benefits for high Performance.

**Address for Communication:  
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Foundry Nagar, Hathras Road,  
Agra-282006 (U.P.)**